



BUKSÉR & BERGING

POLICY STATEMENTS



We commit to continuous improvement by implementing the below policies, supported by continual development of the management system.

Corporate Responsibility

Our corporate responsibility is governed by our three values and is an integrated part of all business activities in Buksér og Berging AS. We believe in working as “*one team*”, delivering the “*right quality*” and being “*hands on*” in all operations. Compliance with flag state and international legislations is an integral part of this. We conduct our business in a sustainable and ethically sound manner and take the expectations of all stakeholders into account. All seagoing and shore-based employees are obligated to adhere to the following policies.

Health and Safety

Our policy is to constantly look for ways to improve our company culture, individual accountability, and work processes to avoid injuries and ensure a healthy working



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environment. We have an obligation to stop work if considered unsafe and to prevent our colleagues from taking unsafe actions. Managing risks is an integral part of our safety culture. We are committed to work closely with our clients to incorporate industry best practices and expand our knowledge base.

Environmental Policy

BB aims to have a culture where we continuously increase our understanding of how we affect the environment and can reduce our emissions. We make sure that the environmental aspects of vessel operations are closely monitored to minimize impacts. This includes implementation of “BB green operations” for monitoring of fuel consumption, prevent spills to sea and implement garbage disposal measures across our fleet.

Quality

Our policy is to provide service that exceeds the expectations of our clients by investing in new vessels and implement safe and efficient processes and procedures that are continually improved and measured against clear KPI's.

Security

Our policy is to prevent breach of security and the safeguarding our employees, assets and operations. Considerations related to ship-, information- and IT security shall be an integral part of managing our business. We shall cooperate with relevant authorities within our legal, regulatory and contractual obligations.

Drug and Alcohol

No persons shall be under the influence or in possession of drugs or alcohol whilst onboard our vessels. Any contractor or visitor is obligated to policy adherence.

Diversity & Inclusion

We encourage a diverse and inclusive culture onboard our vessels and at our office locations. Diversity and inclusion will foster new ways of thinking and a working culture where the right individuals can reach their full potential. We encourage more women onboard our vessels.

Managing Director, Vetle J. Sverdrup

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